

Dr. Avinash B. Vandre	BBA, MBA (HR), M.COM, NET (Management), SET (Management), SET (Commerce), Ph.D. (Management Science), PGDIBO, LLB*
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PROFESSIONAL OBJECTIVES:-

To utilize my knowledge, skills and experience for the benefits of students, organization and myself and to dynamically perform duties and responsibilities for the career building of students and to become a successful teacher.

ACADEMIC PROFILE

Post-Graduation / Graduation	University / Board	College / School	Year of Passing
LLB	S.R.T.M. University, Nanded	Narayanrao Chavan Law College, Nanded	Pursuing
NET (National Eligibility Test for Assistant Professor)	National Testing Agency (UGC)	Subject- Management	2018
Ph.D. (Doctorate of Philosophy)	S.R.T.M. University, Nanded	School of commerce & Management Sciences.	2018
SET (State Eligibility Test for Assistant Professor)	Savitribai Phule Pune University	Subject- Commerce	2017
M.Com	IGNOU	Indira Gandhi National Open University	2019
PGDIBO	IGNOU	Indira Gandhi National Open University	2018
SET (State Eligibility Test for Assistant Professor)	Savitribai Phule Pune University	Subject- Management	2016
MBA (HR)	S.R.T.M. University, Nanded	School of commerce & Management Sciences.	2013
BBA	S.R.T.M. University, Nanded	Institute of Technology and Management	2011
H.S.C.	State Board (MH)	N.S.B College, Nanded	2008
S.S.C.	State Board (MH)	Universal English Medium School, Nanded	2006

ACADEMIC EXPERIENCE

Institution	Designation	Tenure	Subjects Taught
SGGS Institute of Engineering and Technology, Nanded	Assistant Professor (Ad-Hoc)	January 2018 – Currently Working	<ul style="list-style-type: none"> • Industrial Organization and Management • Human Values and Professional Ethics • Professional Communication
School of Commerce and Management Sciences, SRTM University, Nanded	Assistant Professor (Clock Hour Basis)	January 2014 – December 2017	<ul style="list-style-type: none"> • Human Resource Management • Principles and Practices of Management • Organisational Behaviour • Indian Financial System • Research Methodology • Marketing Management
School of Commerce and Management Sciences, SRTM University, Nanded	Full Time Research Scholar	December 2013 – January 2014	-----

RESEARCH PUBLICATIONS

- **Implications of FDI In Multibrand Retail In India With Perspective of Supply Chain Management;**
Two Days National Conference On Implications of FDI In Multibrand Retail In India, Shivaji College, Latur, November 2013.
- **Strategic Management in Higher Education; 66th All India Commerce Conference of the Indian Commerce Association, 5th-7th December 2013.**
- **Role and Impact of Foreign Institutional Investment on Indian Economy; National Conference on Challenges before Indian Economy, Late Ramesh Warpudkar College, Parbhani, January 2015.**
- **Rural Development Through Higher Education; U.G.C Sponsored 'Two Day' National Level Conference in Commerce and Management on 'Role of MGNREGA For Empowering Rural India', Mahatma Bashweshwar College, Latur, October 2015.**

- **An Analytical Study of Indian Companies Act, 2013; One Day National Conference on Recent Trends in Commerce and Management, Satara, February 2016.**
- **Strategic Management in Higher Education: An Global & Indian Perspective; International Conference on “Contemporary Issues in Commerce and Management”, Matoshri Pratishthan Group of Institution’s School of Management, Nanded, March 2017.**
- **Mission, Vision, Objectives and Strategic Management in Higher Management; National Conference on “Global Business Challenges and Opportunities”, Indira Institute of Management Sciences, Nanded, February 2017.**
- **Mission Possible? A Study of Mission and Vision Implementation in Higher Educational Institutions of Marathwada; National Conference on Emerging Trends in Developing Sectors of Economy, SCSMS, SRTM University Nanded, March 2018.**

PROJECTS AND TRAINING

- **Summer Internship Done in Videocon Private Ltd. Aurangabad for 45 Days.**
- **Specialization Project Done in BSNL office Nanded with title ‘Effectiveness of Training and Development at BSNL Nanded’,**

SEMINAR & CONFERENCES ATTENDED

- **Two-Day Workshop on Research Methodology, Held on 19th and 20th January 2012, organised by School of Commerce and Management Sciences, SRTM university, Nanded.**
- **Two-Day National Workshop on Emerging Trends in Financial Management, Held on 5th and 6th October 2015, Organised by School of Commerce and Management Sciences, SRTM University, Nanded.**
- **One Day Research Methodology Workshop, Held on 24th January 2017, Organised by School of Educational Sciences, Swami Ramanand Teerth Marathwada University, Nanded**
- **UGC Sponsored National Seminar on Leadership, Change Management and Regional Imbalance, Held on 18th February 2017, Organised by People’s College, Nanded.**
- **One Day State Level Capacity Building Seminar on Research Methodology, Held on 20th March 2017, Organised by Government College of Education, Nanded.**
- **Two Day Symposium on University-Industry Linkage: Prospects and Future, Held on 30th and 31st March, 2017, organised by Swami Ramanand Teerth Marathwada University.**

- **Faculty Development Program on Goods and Service Tax, Held on 03rd July 2017, Organised by School of Commerce and Management Sciences, Swami Ramanand Teerth Marathwada University, Nanded.**
- **One Day National Conference on “Emerging Trends in Developing Sectors of Economy”, Organised by School of Commerce and Management Sciences, Swami Ramanand Teerth Marathwada University, Nanded**
- **8 Days faculty development programme on “Human values and professional ethics”, Organised by Humanities and Social sciences Cell, SGGGS Institute of Engineering and Technology, Nanded.**

EXTRA-CURRICULAR ACTIVITIES

- **Acted as Students Placement Co-ordinator Under Training and Placement Officer, SRTM University.**
- **Worked in Organizing Committee of ‘Two Days National Level Workshop on Emerging Trends in Financial Management’ Organized By School of Commerce and Management Sciences, SRTM University, Nanded.**
- **Worked in Organizing Committee of ‘Academic Excellence Workshop on Grand Way to Success’ Organized By School of Commerce and Management Sciences, SRTM University, Nanded.**
- **Worked in Organizing Committee of ‘One Day Workshop in Career Counselling’ Organized By School of Commerce and Management Sciences, SRTM University, Nanded.**
- **Worked as committee member in “Euphoria Poster Competition and Quiz Competition” at School of Commerce and Management Sciences.**
- **Worked as Management Committee Head For Various Events Organised By School of Commerce and Management Sciences, SRTM University, Nanded as Student During MBA.**
- **Worked Under Director of University Department During NAAC Accreditation Committee Visit and Helped in Various Aspects.**
- **Worked in Organising Committee under Training and Placement officer of SGGGS Institute of Engineering and Management for Industrialist and Institute Meet Marathwada.**
- **Worked in Organising committee of 8 Days faculty development programme on “Human values and professional ethics”, Organised by Humanities and Social sciences Cell, SGGGS Institute of Engineering and Technology, Nanded.**


OTHER ACHIEVEMENTS

- Worked as HR/Industrial Relation Officer in Bank of India (BOI) in 2016.

SUMMARY

- Adequate research and teaching aptitude.
- Consistent academic records throughout education.
- Crystal clear understanding of the underlying principles of the subject and its relevancy to other fields.
- Knowledge of various techniques and approaches applied at a research project.
- Knowledge about the common job duties of a teaching faculty and ability to perform them efficiently.
- A familiarity with the general administrative environment at educational institutes and idea about their practices.
- Highly innovative in depicting the subject matter to the students/audience, using traditional methods as well as modern aids.
- Good Communicator and Able to Express.
- Proficiency at computer aided teaching, research tools, and software applications like MS-Word, SPSS, MS-PowerPoint etc.

PERSONAL DETAILS

Name	Dr. Avinash Balajirao Vandre	
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Contact Number	8793708238, 02462240428	
Date of Birth	5 th July 1991	
Languages Known	English, Hindi and Marathi	
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