

## Criteria 2: Teacher Profile and Quality

**Metric 2.4.2: Average percentage of full time teachers with Ph.D. during the last five years**

**Marks: 20**

**Obtained Grade from NAAC: 1**

**Expected Grade from NAAC: 3**

**HEI Input:**

2017-18	2016-17	2015-16	2014-15	2013-14
47	42	40	40	38

**DVV suggested Input:**

2017-18	2016-17	2015-16	2014-15	2013-14
47	45	45	46	47

The HEI to provide year wise list of the PhD holder, Full time teachers, who were effective in the AY. The HEI has not provided the date of joining of the faculty. It appears some faculty members listed joined long after they had been awarded PhD and vice versa. Teachers leaving before 01 Oct OR joining after 01 April in an AY not to be counted. The year wise list to be signed by the principal, and the arrangement of the attested copies of the PhD degrees must be in the same order. The awardee should have been awarded the degree or notified by the University. Registration, Provisional certificates or thesis submitted are not eligible. Any deficiency in the PhD copies would result reduction of HEI data on pro-rata basis as per SoP.

**HEI Clarification Input:**

Corrected year wise list of faculty member with Ph.D. degree for AY 2013-2018 is attached and countersigned by director of the institute. Please consider the new input year wise as: 2013-14 = 47 2014-15 = 46 2015-16 = 45 2016-17 = 45 2017-18 = 47 Ph.D. certificates of these faculty members in order of their year of obtaining Ph.D. as per the corrected list are available at URL: <https://sggs.ac.in/wp-content/uploads/2019/08/NAAC-DVV-QIF-2.4.2-PhD-Certificates-54-Teachers.pdf>

**DVV Recommended Input:**

Remark:

As per the HEI statement in the response dialogue box and the data attached with the Metric in response.

**Appeal:**

1. The HEI response for this metric is 26.17% and we have been graded as 1. The HEI is not aware of benchmarking for this metric. We feel that more than 25% Ph.D. teachers having average 25 years' experience is a good number for an autonomous engineering institute.
2. When HEI compared performance with similar autonomous engineering institute with AISHE ID (Track ID): C-1262 (KACOGN80356), it was observed that they may have been graded 3 or 4 in this metric for 43.96% teachers having Ph.D.
3. In view of above points, HEI feels that it deserves to be graded high for this metric at 2 or 3.

  
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